

Region 4 members,

As many of you have already heard there have been many unfortunate events occur which has lead to the resignation of five of the Region 4 Board members. We would like to explain to our members the reasons for these resignations. We would also like the membership to know that we have not quit working for the kids of the region. We will continue to work with the club presidents and the two remaining board members until replacements are elected. We are currently in the process of planning for awards and our year-end banquet. We will not let the drivers of Region 4 down.

Summary of events

1. Recently a member of Region 4 received a suspension for a Code of Conduct from the board. The member appealed to national and the suspension was overturned. The member received an email from the National Board stating that they had overturned the suspension, but would issue a lesser penalty. In the email this statement was made *"It is also the QMA National Board of Directors hope that the Region 4 Board of Directors will be more consistent with issuing their penalties across the board for all COC procedures using the same precedence for all members."* If the National Board wanted to overturn the suspension, that's their prerogative, but there was no reason to demean and discredit the Region 4 Board's authority in the same email to the person that received the suspension. A separate email would have been more appropriate. The Region 4 secretary emailed the National secretary asking for an explanation of our inconsistency and a copy of the minutes, but received no response from the National secretary.

2. Dave Young, who is not an elected officer of Region 4, spoke at the Code of Conduct hearing with National, and was able to tell untruths and manipulate the National Board into believing that the Region 4 Board was ineffective and inconsistent in their rulings. At least three emails were sent to a National Board member prior to the hearing explaining the Region 4 Board's actions in all of the code of conducts issued this year. The code of conduct hearing should not have been a place to discuss those prior rulings. Again, if the National Board felt that the Region 4 Board was inconsistent, than a separate hearing should have taken place to review the prior code of conducts. With the exception of one hearing, the National Secretary was sent all of the code of conducts in a timely manner. The National Board could have requested meeting minutes from each of the hearings and reviewed the information before believing Mr. Young. Again, how does the National Board know we were inconsistent?

Resigning our positions was not an easy decision for any of us. We came to the conclusion that we could no longer serve under a Board of Directors that does not uphold integrity and honesty as we do. The lack of dignity and respect we were shown as volunteers of this organization could no longer go unnoticed.

As previously stated, we will not leave our region hanging and will continue to work with members until replacement officers are elected.

Sincerely,

Dave Mikels, Don Fleming, Kim Mathias, Jeff Clouse and Brenda Swartz